Workday @ Yale - Organization Structure for Implementation Phase

Officers **Steering Committee** Yale Advisory Groups Shauna King (Executive Sponsor) Cynthia Smith (Provost office) **Human Resources Business Process Controls Faculty Lifecycle** Julie Grant (Business Operations) Claire Brennan Stephen Murphy Frnie Huff Len Peters (ITS) Christine Pedevillano Elizabeth Burnell Cvnthia Walker Nancy Creel-Gross (HR) Sheila Sautter Deb Armitage Cynthia Smith Stephen Murphy (Finance) Jacqueline Sessler **Doug Bebbington** A-M Hummerstone John Mayes (Change Leadership) **Deloitte Advisory Team** Geraldine Sullivan Nancy Creel-Gross Kathy Schoonmaker Lauren Storer Lucy Lucker Donna Cable Higher Education/Workday Lead: Kathy Karich Bernadette Cioffi Alice Tangredi-Hannon Joe Crosby Workday Advisor: David Hom Abby Goldblatt **Program Leadership** Jacqueline Tucker Other Professional Schools TBD Walt Sokoll HR Transformation: Cynthia Pattison Suzanne Whitty **Finance Transformation:** Walter Porter Susan Riggs **Business Program Lead** IT Program Lead **Strategy Advisor:** Mark Price Kristen Maloney **Sponsored Awards Advisor:** David Stahler Jacqueline Tucker Marc Illan Kathie Schwerdtfeger **Sponsored Awards** Technology **Business Intelligence Advisor:** Rishi Agarwal Brian Wolson Andrew Rudczynski Alice Tangredi-Hannon Susan Kelley **Program Management & Control** Paul DiBello Joanne Bentley Viiav Menta Cvnthia Walker Ryan Schlagheck Naveed Rana **Gregory Baker** Joyce Lush Joshua Nabozny Program Management Analyst Jane Livingston Workday Customer Success Manager Jon Sobel Susan Pacini Karla Davenport-Gratzol Program Management Workday Delivery Assurance Manager Coordinator **Lucie Conner** Grace Frith Project Manager Brigitte Rouleau **HCM / Payroll Workstream** Finance Workstream **Technology Workstream Reporting Workstream Change Management Workstream** Nancy Creel-Gross Lucy Lucker Darrell Cook Functional Lead: Lourdes Reyes Dick Bascom Fred Giacoma Andrew Dinir Technical Lead: Kathleen Broderick Andrea Lee **HCM Solution Architect** HCM Integration & Conversion Lead General Accounting Lead • Integration Lead FIN - Financial Data Technical Architect CM - Generalist Technical Architect **Debbie Crawford** Judy Offutt Andy Sgambato Model/Financial Accounting Andrew Blakeslee Shane Anderson Shane Anderson Janice Murphy-Wallace HCM Pavroll HCM Core HR Lead Conversion Lead Business Information David Lane Reporting Architect Integration Analyst (HCM/Pay) * CM - Organizational Readiness Charles Williamson Jaci-Beth Ward Model Lead Daniel Feingold FIN - Procure to Pay Brian Young Michael Satterwhite Cara Burgess HCM Core - Absence **HCM Compensation Lead** Conversion Analyst (USI) Liz Bilodeau Integration Analyst (HCM/Pay) Business Analyst (FIN) • CM - Stakeholder Ron Lipkins Neelesh Bhute Procurement, AP & Expens Kashaka Nedd **Engagement/Communications Brian Harvey** Karen Rossetti Payroll & Labor Distribution Lead Lead FIN - Grants Management Integration Analyst (FIN) Integration Developer HCM Core - Compensation Jacqueline McAndrews Report Developer Elizabeth Anderson **Rob Bores** Samir Joshi Marnie Fulton David Griesbach EunJin Raney CM - End User Training Poojitha Kuraganti Faculty Life Cycle Lead Sponsored Awards Kevin Quigley Tim Reese FIN - Financial Data Model **HCM** Analyst **Kelsey Tardiff** Francis Garcia Anna Maria Hummerstone Management Lead **Brad Cobbs** SME Integration Analyst Sam Morgan CM - Training Administrator Faculty Life Cycle Analyst ETL Developer Tracy Walters Integration Analyst (USI) Renae Ebert Igor Budvansky **HCM** Benefits Hadar Call Faith Yen Gifts Lead TBD Testing Manager David Tomasetti Jay Canha TBD Chris Watkins Jason Shuff **HCM Faculty** Corey Rossman Technical Analyst Integrations & Conversion Analyst Integration Off-shore Sponsored Awards Luke Egenoli Whitney-Ann Bradshaw (YSM) Steve Fielding Management Analyst Tzu-Tzu Benigni Security & Controls Coordinator TRD BI/DW Advisor **Bobbie Routhier** Natividad Hernandez Flizabeth Burnell Conversion Manager Procurement, AP & Expens Andrew Dinin **HCM** Training and Administration Kirsten Daly Analyst Workday Reporting SME Christine Viele Rodney Brunson Conversion Analyst Black font = Requested Yale Resources TBD Core HR Analyst Hadar Call Blue font = Deloitte Consulting Finance Analyst Katrina Sikorski <u>Underlined</u> = Third-party vendor Stephanie Avallone

Last updated: 4/3/14