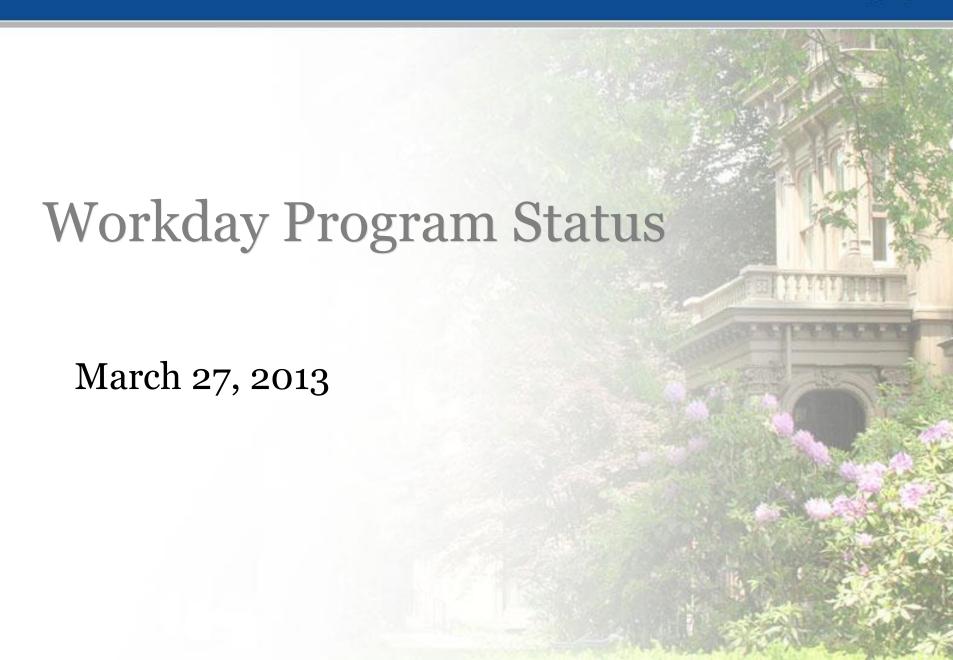# Workday Program Status

March 27, 2013

Workday Program Objectives

- Minimize administrative overhead for faculty, administrators and end-users

- Lower operating costs and improve administrative services

- Make it easier to get work done and harder to make mistakes

- Simplify and standardize administrative and other related business processes

- Establish an accurate, consistent and timely reporting environment

Yale is a Workday Design Partner

- Yale and six other higher education institutions are design partners with Workday. They will develop foundational capabilities for use in higher education, including the following key areas:

  - Faculty information
  - Grants management
  - Payroll costing
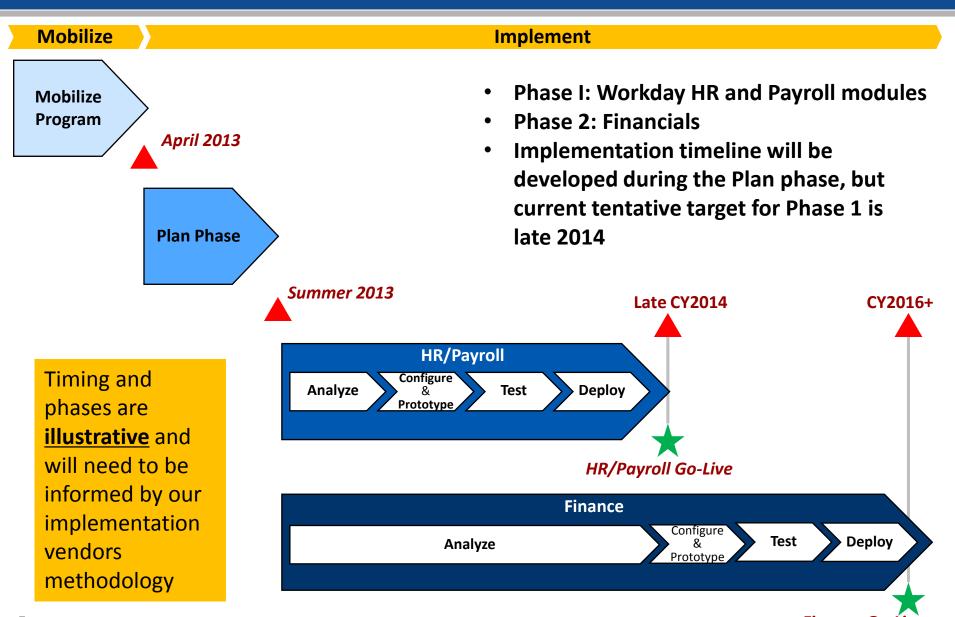 - Other core financials capabilities

Choosing Implementation Partner

- Selection of a Workday implementation partner expected to be completed in April.

- Yale will lead the implementation; the implementation partner will provide expertise and resources to supplement our team in a variety of areas.

- Once a partner is selected, we'll work with the F&BO and HR leadership to take the most crucial next step: Building out the Yale team!

Timeline and Approach

Mobilize

Implement

Mobilize Program

April 2013

Plan Phase

- **Phase I: Workday HR and Payroll modules**
- **Phase 2: Financials**
- **Implementation timeline will be developed during the Plan phase, but current tentative target for Phase 1 is late 2014**

Summer 2013

Late CY2014

CY2016+

Timing and phases are **illustrative** and will need to be informed by our implementation vendors methodology

HR/Payroll

| Analyze | Configure & Prototype | Test | Deploy |

HR/Payroll Go-Live

Finance

| Analyze | Configure & Prototype | Test | Deploy |

Finance Go-Live

Workday Awareness Opportunities

- **Workday at Yale Website**
  - *workday.yale.edu*
  - Includes information about the Workday business administration software, program updates, FAQs, and more
  - Launch (early April)
  - Feedback page: send thoughts and concerns to team

- **Workday Lunch and Learn sessions**

- **Engage the Yale community broadly in the solution design and implementation**

- **Access to the Workday Community:** https://community.workday.com/

Click here to access the video clip

We look forward to your feedback on how to provide the most up-to-date and meaningful information as the program unfolds.

Q&A