

# What Systems will be Affected with Release 1?

Activity	System Used Today	System Used After Release 1
Manage Academic Appointments & Promotions	Paper Submission / BMS	Workday
View and Maintain Benefit Information (i.e., Medical; Dental; Vision; Insurance)	My Benefits (Hewitt)	Workday
View and Maintain Direct Deposit Information	My Pay & Info (Oracle)	Workday
View Payslip	My Pay & Info (Oracle)	Workday
Change Job (i.e., Promotion)	Paper Submission / Oracle	Workday
View and Maintain Personal Information (i.e., Preferred Name, Home Phone, Emergency Contacts, Yale Alert Contact)	My Pay & Info (Oracle)	Workday
View and Update W-4 (Federal Only)	My Pay & Info (Oracle)	Workday
View and Update W-4 (State)	Paper Submission	No Change
View and Maintain Retirement Savings	My Benefits (Hewitt)	TIAA-Cref
Submit and Review Spending Account Claims (i.e., Flexible Spending, Child/Dependent Care, Commuter)	My Benefits (Hewitt)	No Change
Submit Benefits Claim (i.e., Spending Accounts, Tuition)	My Benefits (Hewitt)	No Change
Conduct Recruiting and Hiring Activities (i.e., Create Requisition)	STARS (IBM Kenexa Brass Ring)	No Change

# What Systems will **NOT** be Affected with Release 1?

Activity	System Used Today	System Used After Release 1
Accounting Structure / Chart of Accounts / Charging Instructions / PTAE0	Data Warehouse	No Change
Budgeting	YBT	No Change
Casual Payroll Time Entry	Oracle	No Change
Check Requisition	Oracle	No Change
Effort Reporting	ERS	No Change
Expense Reporting	EMS	No Change
Financial Administration	Journal Staging Area (JSA) / Labor Distribution (LD) / Movable Equipment Inventory (MEI)	No Change
Financial Reporting	Data Warehouse	No Change
Grants & Contracts Administration	IRES	No Change
Gift Administration	DARCY	No Change
Healthcare Management	Epic	No Change
ID Card Access to Secure Facilities	Security (Picture Perfect)	(Symetry)
ID Card Provisioning	ID Works	No Change
ITS Services Provisioning	START	No Change
Library: Acquisitions, Cataloging, Circulation	Voyager	No Change
NetID Provisioning	IDM (Oracle)	(Sailpoint IIQ)
Oracle Financial Planning Access Provisioning	START	No Change
Oracle General Accounting Access Provisioning	START	No Change

# What Systems will **NOT** be Affected with Release 1?

Activity	System Used Today	System Used After Release 1
Oracle Procurement Access Provisioning	START	No Change
Parking - Yale	IPARC	No Change
Payslip (prior) view	My Pay & Info (Oracle)	No Change
Purchase Requisition	SciQuest	No Change
Qualified Domestic Support Orders	Hewitt	No Change
Request Payroll	START	No Change
SciQuest Access Provisioning	START	No Change
Shipping Packages	eShip	No Change
Staff Time Worked / Time Off Reporting	My Time (Kronos)	No Change
Student Information Systems	Banner / Classes*v2	No Change
Student/Temp Payroll Time Entry	eTimesheets	No Change
Telephone Services Provisioning	START	No Change
Training	TMS, X-Train (Training to use Oracle Financial Tools, i.e. Data Warehouse Reporting, BrioQuery, Labor Distribution, Directory Update, Student-Casual Time Entry, etc.)	No Change
Training: Manager and PI Self-Service Compliance Monitoring	EHS Integrator	No Change
Travel Reservations	Orbitz	No Change
Vendor Set Up Invoice Processing	AP Worklist	No Change
W-2 Federal Pre-2015 view / print	My Pay & Info (Oracle)	No Change