# Workday Concept: Why Workday, Why Now?



### Why are we implementing a new ERP now?

Yale's current administrative systems are functionally and technically dated, and it is becoming increasingly difficult to adapt these systems to meet today's business and compliance requirements.

#### Why did Yale select Workday?



- Workday offers the most cost-effective solution to support Yale's business processes and requirements.
- Workday is the leader in cloud-based enterprise applications, and is the only solution specifically designed with the needs of Higher Education in mind.
- Workday is less costly to support and offers greater innovation than Yale's legacy systems.
- Workday also supports Yale's strategic goal to become an increasingly global campus through 24/7 access to information over the internet.

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#### Workday@Yale Vision Statement Wordle

The image below provides a snapshot view of the overall collective thoughts presented by the Program Steering Committee and Team Leads during a Visioning Brainstorm Session. Additional inputs to this Wordle include feedback on the vision statement from Yale Senior Leadership and Yale community members who attended the Stakeholder Analysis Change Leader Training.

The Wordle provides a visual answer to the question "Why Workday, Why Now?"

