Workday Program Status

March 27, 2013
Workday Program Objectives

- Minimize administrative overhead for faculty, administrators and end-users
- Lower operating costs and improve administrative services
- Make it easier to get work done and harder to make mistakes
- Simplify and standardize administrative and other related business processes
- Establish an accurate, consistent and timely reporting environment
Yale and six other higher education institutions are design partners with Workday. They will develop foundational capabilities for use in higher education, including the following key areas:

- Faculty information
- Grants management
- Payroll costing
- Other core financials capabilities
Choosing Implementation Partner

- Selection of a Workday implementation partner expected to be completed in April.

- Yale will lead the implementation; the implementation partner will provide expertise and resources to supplement our team in a variety of areas.

- Once a partner is selected, we’ll work with the F&BO and HR leadership to take the most crucial next step: Building out the Yale team!
Timing and phases are illustrative and will need to be informed by our implementation vendors methodology.

- Phase I: Workday HR and Payroll modules
- Phase 2: Financials
- Implementation timeline will be developed during the Plan phase, but current tentative target for Phase 1 is late 2014.
Workday Awareness Opportunities

• Workday at Yale Website
  – workday.yale.edu
  – Includes information about the Workday business administration software, program updates, FAQs, and more
  – Launch (early April)
  – Feedback page: send thoughts and concerns to team

• Workday Lunch and Learn sessions

• Engage the Yale community broadly in the solution design and implementation

• Access to the Workday Community: https://community.workday.com/
Click here to access the video clip

We look forward to your feedback on how to provide the most up-to-date and meaningful information as the program unfolds.
Q&A