

Yale Population: Who's In Workday and Who's Not

#	Yale Legacy Job Category	Legacy Title	Source System (Jul-Oct 2015)	Source System (Oct 2015 forward)	Workday Worker Type	Workday Employee Sub-Type / Contingent Worker Type	Workday Job Category	Workday Supervisory Org (SO) Type	Convert Appointment History	Convert Terminated Records	Count Toward University Faculty & Staff FTE Counts
1	ASSOC	Agency Account Associate (All Unpaid)	Oracle HR	IAM as Sponsored Identity (only if email & Net ID are needed)	N/A	N/A	N/A	N/A	N/A	N/A	No
2	ASSOC	Assistant In Instruction (Paid & Unpaid)	Workday	Workday	Contingent Worker	Associate	Associate	Position Management	N/A	Terminated not being converted	No
3	ASSOC	Associate	Workday	Workday <i>(Only converted Active ASSOC Associates with a supervisor and a term end date ≥ 12/31/2012)</i>	Contingent Worker	Associate	Other Academic	Position Management	N/A	Terminated not being converted	No
4	ASSOC	Associate <i>(This only applies to a small population who provide temporary medical or academic services with payroll balances for 2015)</i>	Workday	Workday	Employee	Other Academic	Other Academic [Job Profile: Medical Services Provider]	Job Management [Payroll Balance History Conversion]	N/A	Terminated only being converted if payroll balance was incurred for 2015	No
5	ASSOC	Associate [Daycare Workers - unpaid]	Oracle HR	IAM as Sponsored Identity (only if email & Net ID are needed)	N/A	N/A	N/A	N/A	N/A	N/A	No
6	ASSOC	Associate [Development Volunteers (Alumni)]	Oracle HR	IAM as Sponsored Identity (only if email & Net ID are needed)	N/A	N/A	N/A	N/A	N/A	N/A	No
7	ASSOC	Associate [Family members of Deans & Masters]	Oracle HR	IAM as Sponsored Identity (only if email & Net ID are needed)	N/A	N/A	N/A	N/A	N/A	N/A	No
8	ASSOC	Associate [Peabody Museum - unpaid]	Oracle HR	IAM as Sponsored Identity (only if email & Net ID are needed)	N/A	N/A	N/A	N/A	N/A	N/A	No
9	ASSOC	Corporation Member	Workday	Workday	Academic Affiliate	N/A	N/A	No Supvr Org needed	Full Appointment History	Terminated not being converted	No
10	ASSOC	Faculty Spouse (Paid & Unpaid) <i>(Only those receiving benefits)</i>	Workday	Workday	Employee	Associate	Other Academic	Job Management - Terminated / Retiree Org	N/A	Terminated not being converted	No
11	ASSOC	Hospital Resident (Paid) <i>(i.e. Psychiatry Residents)</i>	Workday	Workday	Employee	Other Academic	Other Academic	Position Management	N/A	Terminated - Convert back to 1/1/2010 (five years)	No
12	ASSOC	Hospital Resident (Unpaid)	Workday	Workday	Contingent Worker	Other Academic	Other Academic	Position Management	N/A	Terminated not being converted	No
13	ASSOC	Intern (Unpaid)	Workday	Workday	Contingent Worker	Temporary/Casual	Other Academic	Position Management	N/A	Terminated not being converted	No

Yale Population: Who's In Workday and Who's Not

#	Yale Legacy Job Category	Legacy Title	Source System (Jul-Oct 2015)	Source System (Oct 2015 forward)	Workday Worker Type	Workday Employee Sub-Type / Contingent Worker Type	Workday Job Category	Workday Supervisory Org (SO) Type	Convert Appointment History	Convert Terminated Records	Count Toward University Faculty & Staff FTE Counts
14	ASSOC	Intern-NE (Unpaid)	Workday	Workday	Contingent Worker	Temporary/Casual	Other Academic	Position Management	N/A	Terminated not being converted	No
15	ASSOC	Minor in the Lab <i>(This group is currently comprised of the legacy titles of Staff Affiliate & Visiting Student in Research. A job profile "Minor in the Lab" has been created to group these people in Workday)</i>	Workday	Workday	Contingent Worker	Other Academic	Other Academic	Position Management	N/A	Terminated not being converted	No
16	ASSOC	Residential College Associate Fellow (Unpaid)	Oracle HR	ID Center for badge only (only if no Net ID or email needed) or IAM as Sponsored Identity (only if email & Net ID are needed)	N/A	N/A	N/A	N/A	N/A	N/A	No
17	ASSOC	Staff Affiliate (Unpaid) <i>(Includes Med School "Minors in the Lab")</i>	Workday	Workday	Contingent Worker	Associate	Other Academic	Position Management	N/A	Terminated not being converted	No
18	ASSOC	Student Auditor (Unpaid)	Banner	Banner	N/A	N/A	N/A	N/A	N/A	N/A	No
19	ASSOC	Teacher Summer Programs (Paid)	Workday	Workday	Employee	Other Academic	Other Academic	Position Management	N/A	Terminated not being converted	No
20	ASSOC	Teacher Summer Programs (Unpaid)	Workday	Workday	Contingent Worker	Other Academic	Other Academic	Position Management	N/A	Terminated not being converted	No
21	ASSOC	Visiting Student in Research (Paid)	Workday	Workday	Contingent Worker	Other Academic	Other Academic	Position Management	N/A	Terminated not being converted	No
22	ASSOC	Visiting Student in Research (Unpaid) <i>(i.e. "Minors in the Lab" - Same as above)</i>	Workday	Workday	Contingent Worker	Intern	Other Academic	Position Management	N/A	Terminated not being converted	No
23	CAS	Non-Yale Student Interns <i>(i.e. Temporary Student)</i>	Workday	Workday	Contingent Worker	Temporary/Casual	Temporary/Casual	Position Management	N/A	Terminated - Convert back to 1/1/2010 (five years) [Use Terminated SO]	No
24	CAS	Weekly Paid (Temporary/Casual) <i>(Includes Paid Agency Accounts)</i>	Workday	Workday	Employee	Temporary/Casual	Manager, Professional, Professional Support, Administrative Support, Technician, Security, Service Worker	Position Management	N/A	Terminated - Convert back to 1/1/2010 (five years) [Use Terminated SO]	No
25	CAS	Vendor Paid (Temporary/Casual)	Workday	Workday	Contingent Worker	Temporary/Casual	Manager, Professional, Professional Support, Administrative Support, Technician, Security, Service Worker	Position Management	N/A	Terminated - Convert back to 1/1/2010 (five years) [Use Terminated SO]	No

Yale Population: Who's In Workday and Who's Not

#	Yale Legacy Job Category	Legacy Title	Source System (Jul-Oct 2015)	Source System (Oct 2015 forward)	Workday Worker Type	Workday Employee Sub-Type / Contingent Worker Type	Workday Job Category	Workday Supervisory Org (SO) Type	Convert Appointment History	Convert Terminated Records	Count Toward University Faculty & Staff FTE Counts
26	CON	Consultant - Non-SOW (Statement of Work)	Workday	Workday <i>(Only converted Active Consultants with a term end date ≥ 12/31/2012)</i>	Contingent Worker	Consultant	Consultant	Position Management	N/A	Terminated not being converted	No
27	CON	Consultant - SOW (Statement of Work)	Oracle HR	IAM as Sponsored Identity (only if email & Net ID are needed)	N/A	N/A	N/A	N/A	N/A	N/A	No
28	CT	Clerical & Technical Titles	Workday	Workday	Employee	Staff (should not have an end date), Staff Fixed Duration	Administrative Support, Police, Professional Support, Security, Technician	Position Management	N/A	Terminated - Convert back to 1/1/2010 (five years) [Use Terminated SO]	Yes
29	CT	Clerical & Technical Titles on Dismissal Payments or Terminated within past 5 years <i>(Oracle Assignment User Status of "Dismissal Payments" or "Terminate Assignment")</i>	Workday	Workday	Hire as Employee, Terminate, Post Termination Payments	Staff (should not have an end date), Staff Fixed Duration	Administrative Support, Police, Professional Support, Security, Technician	Terminated / Retiree Org	N/A	Terminated - Convert back to 1/1/2010 (five years) [Use Terminated SO]	No
30	FAC	Faculty - Not Retired (Paid and Unpaid) <i>(Note: Emeritus Faculty will fall into this category even though they are technically retired)</i>	Workday	Workday	Employee	Faculty	Faculty	Position Management	Full Appointment History	Terminated - Convert back to 1/1/2010 (five years) [Use Terminated SO]	Yes
31	FAC	Faculty- Retired (Unpaid) <i>(Note: These faculty are terminated with a status of "Retired" and do not become Emeritus)</i>	Workday	Workday	Employee	Faculty	Faculty	Job Management - Terminated / Retiree Org	Full Appointment History	Terminated - Convert back to 1/1/2010 (five years) [Use Terminated SO]	No
32	FAC	Visiting Faculty <i>(i.e. Visiting Lecturer, Visiting Professor, Visiting Research Scientist, etc)</i>	Workday	Workday	Employee	Faculty	Faculty	Job Management - Terminated / Retiree Org	Full Appointment History	Terminated - Convert back to 1/1/2010 (five years) [Use Terminated SO]	No
33	FEL	Laboratory Associate	Workday	Workday	Contingent Worker	Associate	Associate	Position Management	N/A	Terminated not being converted	No
34	FEL	Research Fellow in Law	Workday	Workday	Academic Affiliate	N/A	Other Academic	No Supvr Org needed	N/A	Terminated not being converted	No
35	FEL	Residential College Associate Fellow (Unpaid)	Oracle HR	IAM as Sponsored Identity (only if email & Net ID are needed)	N/A	N/A	N/A	N/A	N/A	N/A	No
36	FEL	Visiting Fellow <i>(Includes those in org FASWOR Yale World Fellowship Program 647003 who were originally excluded)</i>	Workday	Workday	Contingent Worker	Associate	Associate	Position Management	N/A	Terminated not being converted	No

Yale Population: Who's In Workday and Who's Not

#	Yale Legacy Job Category	Legacy Title	Source System (Jul-Oct 2015)	Source System (Oct 2015 forward)	Workday Worker Type	Workday Employee Sub-Type / Contingent Worker Type	Workday Job Category	Workday Supervisory Org (SO) Type	Convert Appointment History	Convert Terminated Records	Count Toward University Faculty & Staff FTE Counts
37	FEL	Visiting Fellow <i>(Unpaid and in Dept ACSNHT - Yale New Haven Teachers Institute)</i>	Oracle HR	IAM as Sponsored Identity (only if email & Net ID are needed)	N/A	N/A	N/A	N/A	N/A	N/A	No
38	MP	Interns (Paid)	Workday	Workday	Employee	Staff (should not have an end date), Staff Fixed Duration	Manager, Professional, Police	Position Management	N/A	Terminated - Convert back to 1/1/2010 (five years) [Use Terminated SO]	
39	MP	Managerial & Professional Titles	Workday	Workday	Employee	Staff (should not have an end date), Staff Fixed Duration	Manager, Professional, Police	Position Management	N/A	Terminated - Convert back to 1/1/2010 (five years) [Use Terminated SO]	Yes
40	MP	Managerial & Professional Titles on Dismissal Payments or Terminated within past 5 years <i>(Oracle Assignment User Status of "Dismissal Payments" or "Terminate Assignment")</i>	Workday	Workday	Hire as Employee, Terminate, Post Termination Payments	Staff (should not have an end date), Staff Fixed Duration	Manager, Professional, Police	Terminated / Retiree Org	N/A	Terminated - Convert back to 1/1/2010 (five years) [Use Terminated SO]	No
41	PDA	Postdoctoral Associate & Postgraduate Associate	Workday	Workday	Employee	Other Academic	Postdoctoral Associate	Position Management	Full Appointment History	Terminated - Convert back to 1/1/2010 (five years) [Use Terminated SO]	Yes
42	PDF	Clinical Fellow	Workday	Workday	Employee	Other Academic	Postdoctoral Fellow	Position Management	Full Appointment History	Terminated - Convert back to 1/1/2010 (five years) [Use Terminated SO]	No
43	PDF	Library Intern Fellow	Workday	Workday	Employee	Other Academic	Postdoctoral Fellow	Position Management	Full Appointment History	Terminated - Convert back to 1/1/2010 (five years) [Use Terminated SO]	No
44	PDF	Postdoctoral Fellow & Postgraduate Fellow	Workday	Workday	Employee	Other Academic	Postdoctoral Fellow	Position Management	Full Appointment History	Terminated - Convert back to 1/1/2010 (five years) [Use Terminated SO]	No
45	RET (Unpaid)	Retired Staff Only, includes Retiree Spouses	Workday	Workday	Hire as Employee, Terminate, Change to Retire Status, Org Asg to Retiree Org	N/A	Retiree	Job Management [University Staff Salary/Hourly or Faculty Retirement]	N/A	Convert all Retirees to Workday	No
46	RET Working in Temporary Job (Paid Weekly)	Retired Staff working in a Temporary Job <i>(Paid Weekly)</i>	Workday	Workday	Hire as Employee, Terminate, Change to Retire Status, Org Asg to Retiree Org, Rehire into Supvr Org of Temp Asg	N/A	Retiree	Supervisory Org of the Temporary Assignment	N/A	Convert all Retirees to Workday	No
47	SM	Service & Maintenance Titles	Workday	Workday	Employee	Staff	Service Worker	Position Management	N/A	Terminated - Convert back to 1/1/2010 (five years) [Use Terminated SO]	Yes

Yale Population: Who's In Workday and Who's Not

#	Yale Legacy Job Category	Legacy Title	Source System (Jul-Oct 2015)	Source System (Oct 2015 forward)	Workday Worker Type	Workday Employee Sub-Type / Contingent Worker Type	Workday Job Category	Workday Supervisory Org (SO) Type	Convert Appointment History	Convert Terminated Records	Count Toward University Faculty & Staff FTE Counts
48	STH	Student Workers (Undergraduates) <i>(Paid since 1/1/2014)</i>	Workday (pay only) Banner (personal info) eTimesheets/Shifts (hours worked)	Workday (pay only) Banner (personal info) eTimesheets/Shifts (hours worked)	Employee	Student	Student	Job Management [Heather Abati]	N/A	N/A	No
49	STN	Graduate School Students <i>(Paid since 1/1/2014)</i>	Workday (pay only) Banner (personal info) GSPS	Workday (pay only) Banner (personal info) GSPS	Employee	Student	Student	Supervisory Org of the Graduate School Assignment or Job Management [Jennifer Brinley]	N/A	N/A	No
50	STN	Professional School Students <i>(Paid since 1/1/2014)</i>	Workday (pay only) Banner (personal info)	Workday (pay only) Banner (personal info)	Employee	Student	Student	Supervisory Org of the Director of Graduate Studies (DGS) or DGS-like Supervisor	N/A	N/A	No
51	STH	Non-paid Yale Students <i>(Undergraduate Yale College Students)</i>	Banner	Banner	N/A	N/A	N/A	N/A	N/A	N/A	N/A
52	VF	Voluntary/Courtesy Faculty Titles (Unpaid)	Workday	Workday	Academic Affiliate	Other Academic	Faculty	No Supvr Org needed	Full Appointment History	Terminated - Convert back to 1/1/2010 (five years) [Use Terminated SO]	No
53	VF	Voluntary/Courtesy Faculty Titles (Paid)	Workday	Workday	Academic Affiliate	Other Academic	Faculty	No Supvr Org needed	Full Appointment History	Terminated - Convert back to 1/1/2010 (five years) [Use Terminated SO]	No
54	VF	Voluntary/Courtesy Faculty Titles (Paid) <i>(This only applies to a small population who provide temporary medical or academic services with payroll balances for 2015)</i>	Workday	Workday	Employee	Other Academic	Other Academic [Job Profile: Medical Services Provider]	Job Management [Payroll Balance History Conversion]	N/A	Terminated only being converted if payroll balance was incurred for 2015	No
55	N/A	Contacts <i>(With the exception of emergency contacts, beneficiaries, dependents, etc which will be on the employee's record in Workday)</i>	Oracle HR	IAM as Sponsored Identity (only if email & Net ID are needed) <i>Note: This only applies to family members of Deans & Masters</i>	N/A	N/A	N/A	N/A	N/A	N/A	No
56	N/A	Conferees <i>(This refers to the Summer Conferees who only need a Net ID. This program is maintained by Yale Conference & Events and not maintained in Oracle HR)</i>	Yale Conference & Events	Yale Conference & Events	N/A	N/A	N/A	N/A	N/A	N/A	No