Workday @ Yale – Organization Structure for Vision/Plan Phase

Officers

Steering Committee
Shauna King (Executive Sponsor)
Cynthia Smith (Provost office)
Julie Grant (Business Operations)
Len Peters (ITS)
Nancy Creel-Gross (HR)
Steve Murphy (Finance)
John Mayes (Change Leadership)

Advisor Groups

Faculty Lifecycle
Ernie Huff
Cynthia Walker
Cynthia Smith
A-M Hummerstone
Kathy Schoonmaker
Donna Cable
Joe Crosby
Other Professional Schools TBD

Sponsored Awards
Andrew Rudczynski
Alice Tangredi-Hannon
Joanne Bentley
Cynthia Walker

Program Leadership

Business Program Lead: Jacqueline Tucker
IT Program Lead: Marc Ulan

Deloitte Advisory Team

Higher Education Lead:	Kathy Karich
Workday Lead:	TBD
Workday Advisor:	David Hom
HR Transformation:	Walt Sokoll
Finance Transformation:	Walter Porter
Strategy Advisor:	Mark Price
Sponsored Awards Advisor:	David Stahler
	Kathie Schwerdtfeger
Business Intelligence Advisor:	Rishi Agarwal

Program Management & Control

Ryan Schlagheck
Gregory Baker

- Program Management Analyst
  Susan Pacini
- Program Management Coordinator
  Grace Frith
- PMO Analyst
  Sam Morgan
- Workday Customer Success Manager
  Karla Davenport-Gratzol

HCM / Payroll Workstream

Nancy Creel-Gross
Fred Giacoma

- HCM Lead 1
  Judy Offutt
- HCM Lead 2
  Jodi McCullagh
- HCM Core HR Lead
  Jaci-Beth Ward
- HCM Compensation Lead
  Corey Rossman
- Payroll Lead
  Beth Anderson
- Faculty Life Cycle Lead
  TBC-Anna Maria Hummerstone
- Faculty Life Cycle Analyst
  Hadar Call
- Faculty Life Cycle Analyst
  Millie Anderson
- HCM Solution Architect
  Johanna Ritch
- Payroll Solution Architect
  Charles Williamson
- HCM Consultant
  Brian Harvey
- *HCM / Payroll Subject Matter Advisors*
  TBD

Finance Workstream

Lucy Lucker
Nate Groves

- General Accounting Lead
  Andy Sgambato
- Business Information Model Lead
  Liz Bilodeau
- Procurement, AP & Expense Lead
  Rob Bores
- Sponsored Awards Management Lead
  Tracy Walters
- Gifts Lead
  Chris Watkins
- Sponsored Awards Management Analyst
  Michele Greenhouse
- Procurement, AP & Expense Analyst
  Rodney Brunson
- Financial Accounting / Projects / BIM Solution Architect
  Shanna Arnold
- Grants / AR / Procurement / Suppliers Solution Architect
  Kashaka Nedd
- *Financial Accounting / BIM / Grants Subject Matter Advisors*
  TBD
- Financials Analyst
  Hoang Phan
- Sponsored Awards Management / Controls Solution Architect
  Jason Jacobs
- Solution Architect
  Matt Luby

BI/DW & Reporting Workstream

Functional Lead: Lourdes Reyes
Technical Lead: K. Broderick/Andrew Dinin

- Technical Architect
  Shane Anderson
- Business Analyst (FIN)
  Karen Rossetti
- Business Analyst (HCM/Pay)
  Ron Lipkins
- Technical Analyst 1
  Poojitha Kuraganti
- Technical Analyst 2
  Francis Garcia
- Technical Analyst 3
  Faith Yen
- BI/DW Functional Solution Architect
  Biju Yohannan
- BI/DW Technical Solution Architect
  TBD
- BI/DW Data Architect
  Michael Faloney
- BI/DW Reporting Architect
  Ross Dodd

Technology Workstream

Darrell Cook
Andrew Dinin

- Technical Architect
  Shane Anderson
- Integration Analyst (HCM/Pay)
  Brian Young
- Integration Analyst (HCM/Pay)
  Robert Goclowski
- Integration Analyst (FIN)
  David Griesbach
  Kevin Quigley
- Integration Analyst
  Igor Budyansky
- Testing Manager
  Jason Shuff
- Integrations & Conversion Analyst (YSM) Steve Fielding
  Bobbie Routhier
- Conversion Manager
  Kirsten Daly
- IT Project Manager
  TBD-Revisit Nov'13
- Integration Analyst – Andrew Blakeslee
- Conversion Analyst – Jay Singh
- Testing Analyst – TBD
- Testing Support – Stephen Elder
- Integration Developer – Samir Joshi

Security & Controls Workstream

Karen Rossetti
Richard Rudnicki

- IAM Analyst
  Josh Nabozny (Interim)
- Security & Controls Analyst
  John DeNezzo
- *IAM / Workday Technical Subject Matter Advisors*
  TBD
- *Security and Controls Subject Matter Advisors*
  TBD

Change Management Workstream

TBD
Andrea Lee

- Change Management Generalist
  Janice Murphy-Wallace
- Communications Specialist
  Mark Lackowski
- Change Management Consultant
  Cara Burgess

Service Group Leadership

Brent Dickman (Interim)/
Sandra Stein

Black font = Requested Yale Resources
Blue font = Deloitte Consulting
Blue font = Deloitte Consulting Advisors
Underlined = Third-party vendor

Last updated: 11/6/13