Why was April 2015 selected as the “go-live” date for HCM/Payroll?

- The shift in Payroll cycle occurs in the April 2015 timeframe.
- The end of a quarter is an optimal timeframe for reporting purposes.
- At “go-live”, Benefits, Compensation and Payroll will be turned on in Workday.
- This timeframe will also give the Workday@Yale Program Team some experience and knowledge prior to July 1 when new faculty arrive.

Why was July 2016 chosen to “go-live” for Finance?

- Workday Financials will “go-live” in July 2016 to coincide with the start of the new fiscal year.
- Significant work is already underway to meet this deadline, including business process design sessions and planning for testing.
- Looking ahead, the Financial Data Model must be finalized, vetted and translated/applied to our current financial structure.
**Workday Concept: Workday Timeline**

**What functionality will be included with each “go-live”?**

Pictured below is the overall timeline for the Workday implementation. Additional information to note:

- **FY17 financials** will integrate with HCM to allow for a robust utilization of Workday functionality.
- **FY17 budgets** will be in Workday (November 2015 & January – February 2016)

---

**HR/Payroll/Faculty**

- **April 2015**
  - Architect
  - Configure & Prototype
  - Test
  - Deploy

- **July 2016**
  - “HCM” Core, Benefits, Talent, Compensation, Payroll, Faculty Appts & Appt History, Academic Reporting, BI/DW Reporting

**Finance**

- **July 2016**
  - Architect
  - Configure & Prototype
  - Test
  - Deploy

**Expense Management, Procurement, Supplier & Accts / Contracts, Business Assets, Sponsored Awards Mgmt, Endowment Accounting, Customer Accounts, Banking & Settlement, Financial Accounting, Recruiting, BI/DW Reporting**

For additional information or questions about the Workday@Yale program, please visit the program website at [http://Workday.Yale.edu/](http://Workday.Yale.edu/) or email us at [Workday@Yale.edu](mailto:Workday@Yale.edu).