Overview
The University has undertaken a strategic initiative to replace Yale’s HR, Payroll and Finance systems with Workday’s enterprise software solution. The first release of Workday includes the delivery of Human Resources (HR) and Payroll functionality. As the only HR, Payroll and Financials system uniquely designed for the needs of Higher Education, Workday will help transform Yale’s administrative and operational capabilities, as well as the level of service provided to the Yale community.

Strategic Objectives
- Make it easier to get work done and harder to make mistakes
- Simplify and standardize processes
- Minimize administrative overhead for faculty and end users
- Lower operating costs and improve effectiveness
- Establish an accurate, consistent and timely reporting environment

Vision
The Workday@Yale vision statement identifies where we are trying to go and how, collectively, we will get there:

Workday@Yale will support Yale’s mission with excellent administrative services that mirror Yale’s excellence in teaching and research, making it easier for faculty, students and staff to get their work done.

Developed with broad community engagement, Workday@Yale will be defined by easy to use systems that lower the administrative burden for all, deliver trusted information and reduce overall costs.

Timeline
The Workday@Yale Program is a multi-year project originally launched in July 2013. The Program is moving forward with implementation, which will occur over a 2-3 year period using an iterative release approach. Release 1 of Workday goes live at Yale on July 1, 2015. Future releases will subsequently replace Yale’s current systems with Workday, including financials in 2016-17.

Benefits
- **Greater Access to Information:** Workday offers access to information over a secure network from any computer, smart phone or tablet
- **Increased Visibility:** Workday will provide Yale with a unified system of record for employees, bringing faculty, managers, clinicians, researchers, professionals and all other staff at Yale into one place
- **Self-Service:** Yale faculty and staff will be able to initiate actions such as managing personal information and updating benefits. Managers will be able to access relevant information for their team via dashboards and reports.

For more information, visit the Workday@Yale website at [http://workday.yale.edu](http://workday.yale.edu) or contact the Program Team at [workday@yale.edu](mailto:workday@yale.edu).